



3 Maryland Counties

WESTERN MARYLAND CONDORTIUM

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Report Parameters

3 Counties

24001	Allegany County, MD
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24043	Washington County, MD
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24023	Garrett County, MD
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Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

250,843

Population (2020)

Population **decreased by 113** over the last 5 years but is projected to **grow by 940** over the next 5 years.

107,789

Total Regional Employment

Jobs **decreased by 9,574** over the last 5 years but are projected to **grow by 2,249** over the next 5 years.

\$54.5K

Avg. Earnings Per Job (2020)

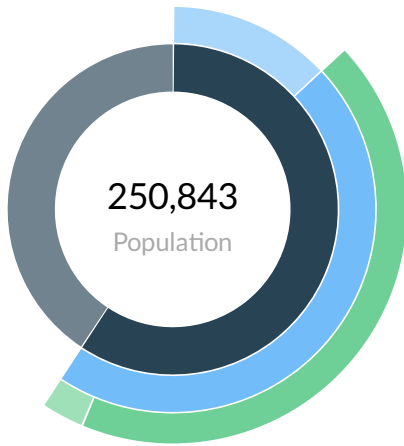
Regional average earnings per job are **\$17.5K below** the national average earnings of \$72.0K per job.

Takeaways

- As of 2020 the region's population **declined by 0.0%** since 2015, falling by 113. Population is expected to **increase by 0.4%** between 2020 and 2025, adding 940.
- From 2015 to 2020, jobs **declined by 8.2%** in 3 Maryland Counties from 117,363 to **107,789**. This change **fell short of the national growth rate of 1.3% by 9.5%**. As the number of jobs declined, the **labor force participation rate decreased from 59.7% to 55.4% between 2015 and 2020**.
- Concerning educational attainment, **12.4% of the selected regions' residents possess a Bachelor's Degree** (7.6% below the national average), and **8.8% hold an Associate's Degree** (0.2% above the national average).
- The top three industries in 2020 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and General Medical and Surgical Hospitals.

	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	250,843	115,986	107,789	120.5	\$10.96B	\$15.42B	\$14.27B
Nation	330,591,441	159,724,262	160,385,413	100.0	\$20.70T	\$0	\$9.99T

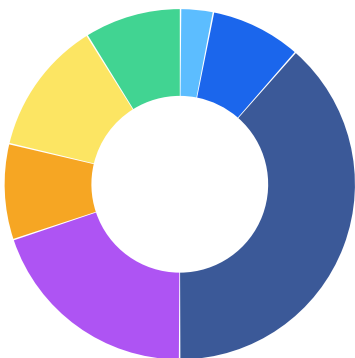
2020 Labor Force Breakdown



	Population
● Total Working Age Population	148,590
● Not in Labor Force (15+)	32,604
● Labor Force	115,986
● Employed	108,484
● Unemployed	7,502
● Under 15	102,253

Educational Attainment

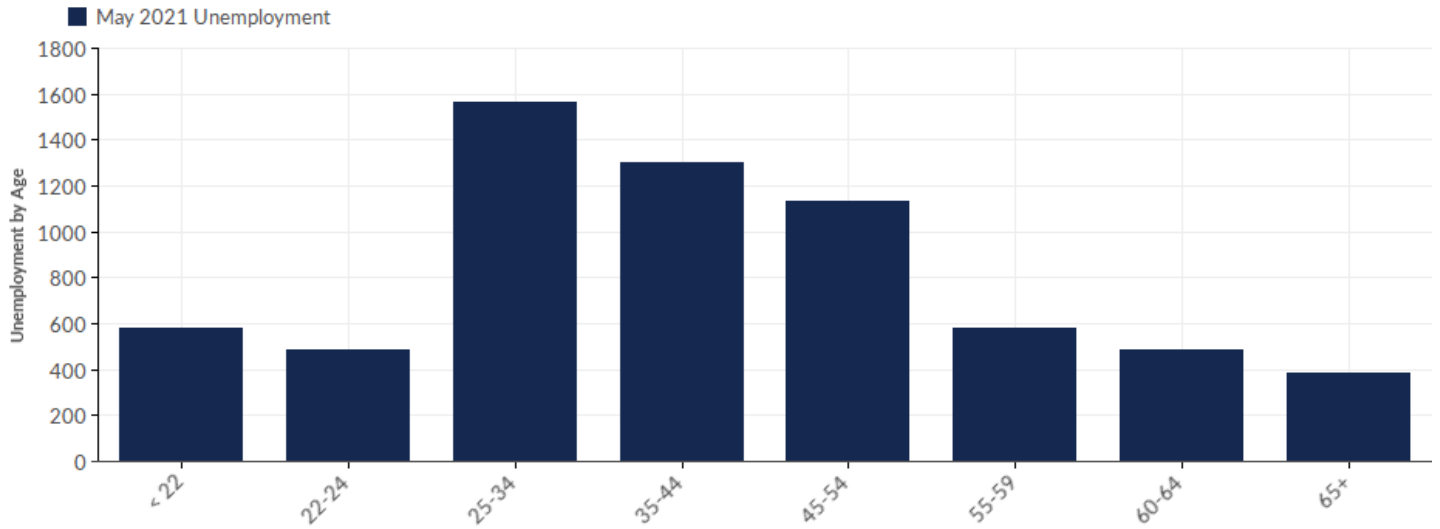
Concerning educational attainment, **12.4% of the selected regions' residents possess a Bachelor's Degree** (7.6% below the national average), and **8.8% hold an Associate's Degree** (0.2% above the national average).



	% of Population	Population
● Less Than 9th Grade	3.0%	5,356
● 9th Grade to 12th Grade	8.4%	14,907
● High School Diploma	38.6%	68,593
● Some College	19.9%	35,352
● Associate's Degree	8.8%	15,725
● Bachelor's Degree	12.4%	22,083
● Graduate Degree and Higher	8.9%	15,895

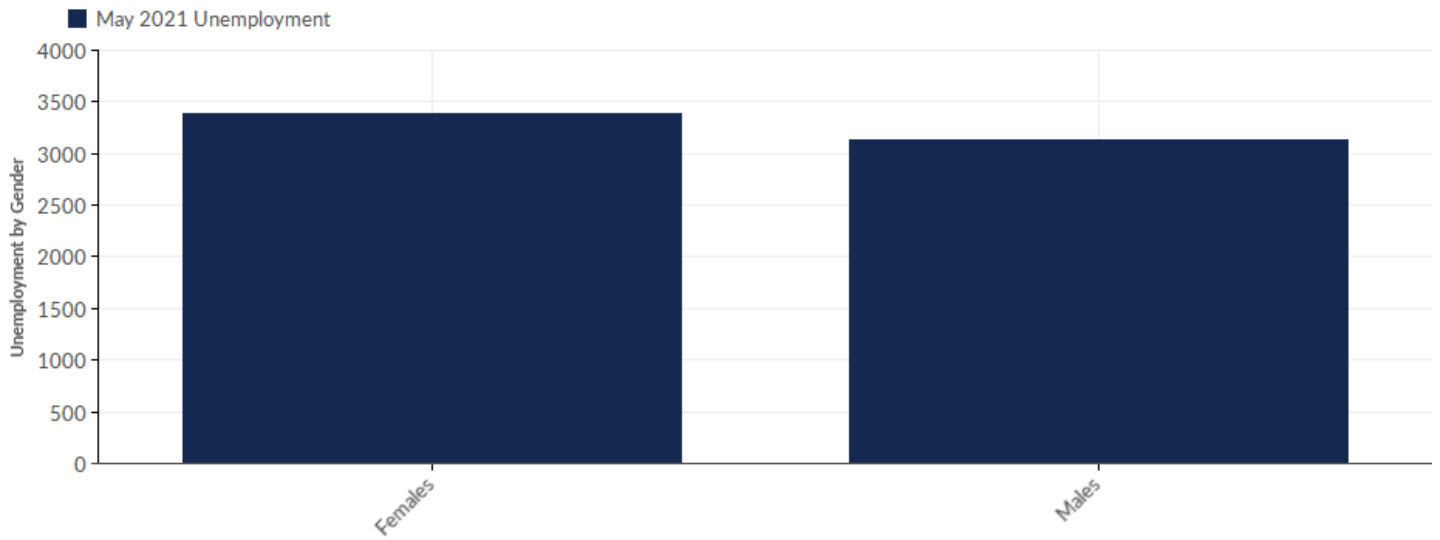
Unemployment by Demographics

Unemployment by Age



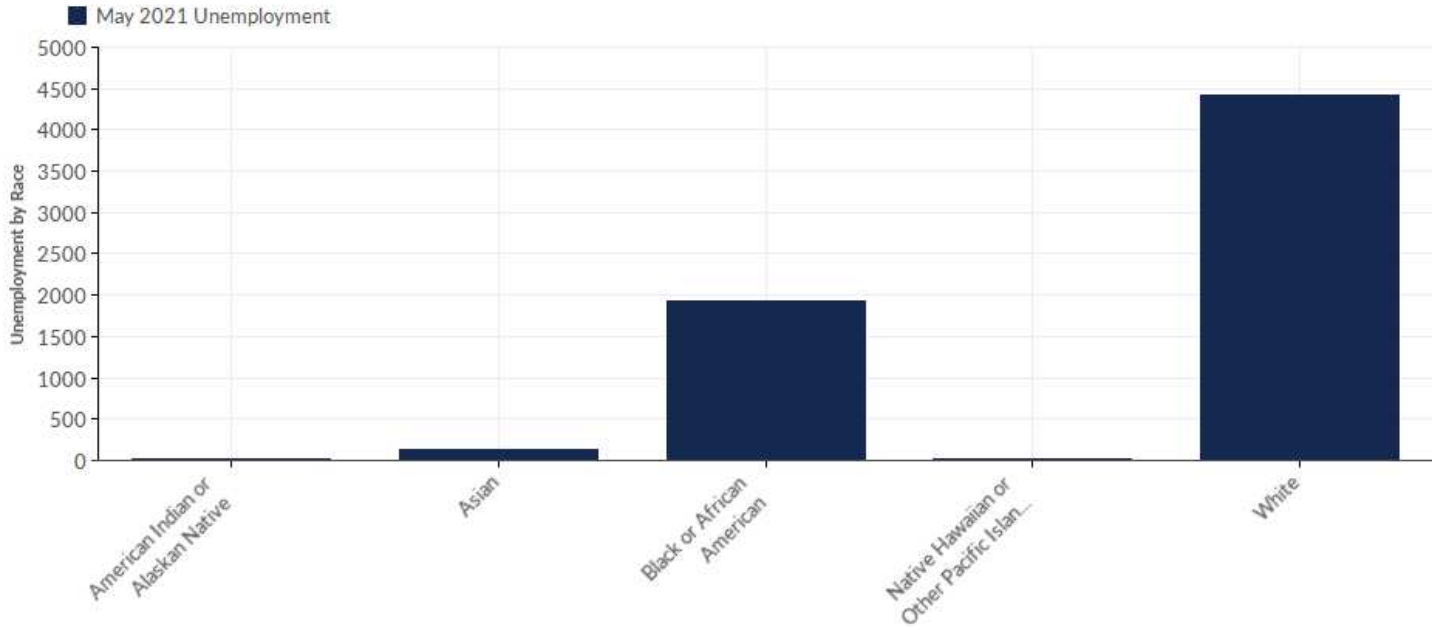
Age	Unemployment (May 2021)	% of Age Cohort
< 22	581	8.91%
22-24	487	7.47%
25-34	1,567	24.02%
35-44	1,298	19.90%
45-54	1,135	17.40%
55-59	582	8.92%
60-64	487	7.47%
65+	385	5.90%
Total	6,523	100.00%

Unemployment by Gender



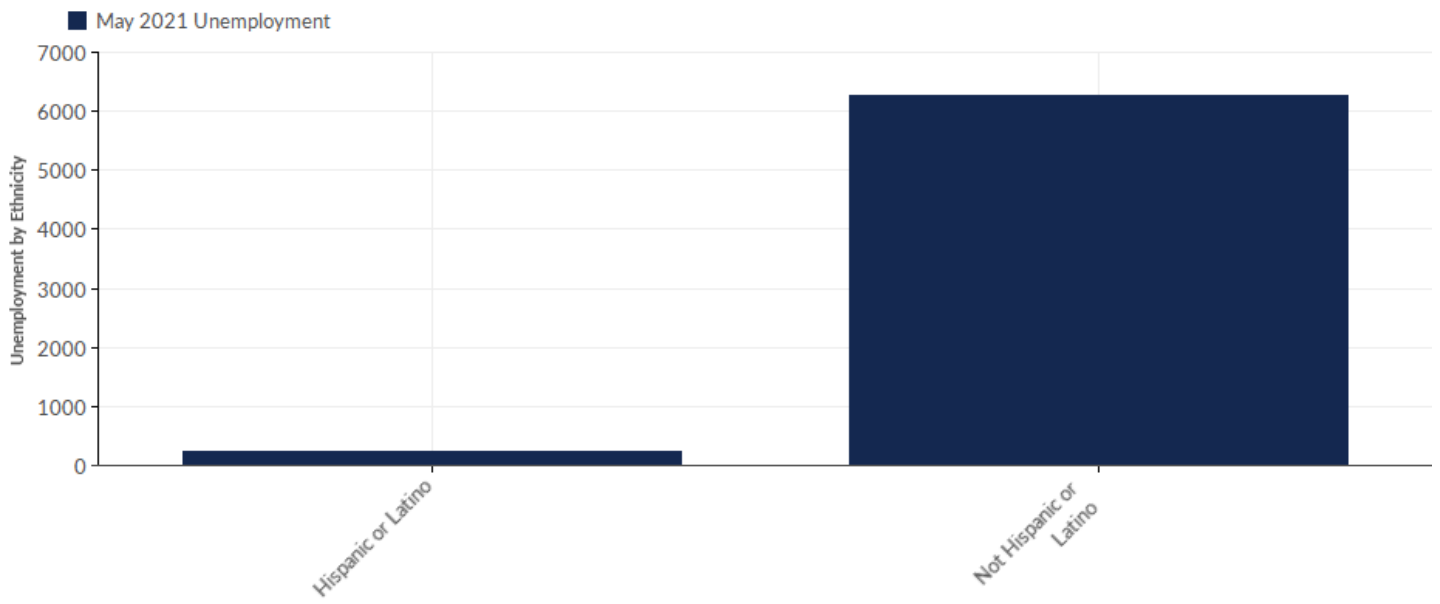
Gender	Unemployment (May 2021)	% of Age Cohort
Females	3,392	52.00%
Males	3,131	48.00%
Total	6,523	100.00%

Unemployment by Race



Race	Unemployment (May 2021)	% of Age Cohort
American Indian or Alaskan Native	26	0.40%
Asian	127	1.95%
Black or African American	1,933	29.63%
Native Hawaiian or Other Pacific Islander	11	0.17%
White	4,426	67.85%
Total	6,523	100.00%

Unemployment by Ethnicity

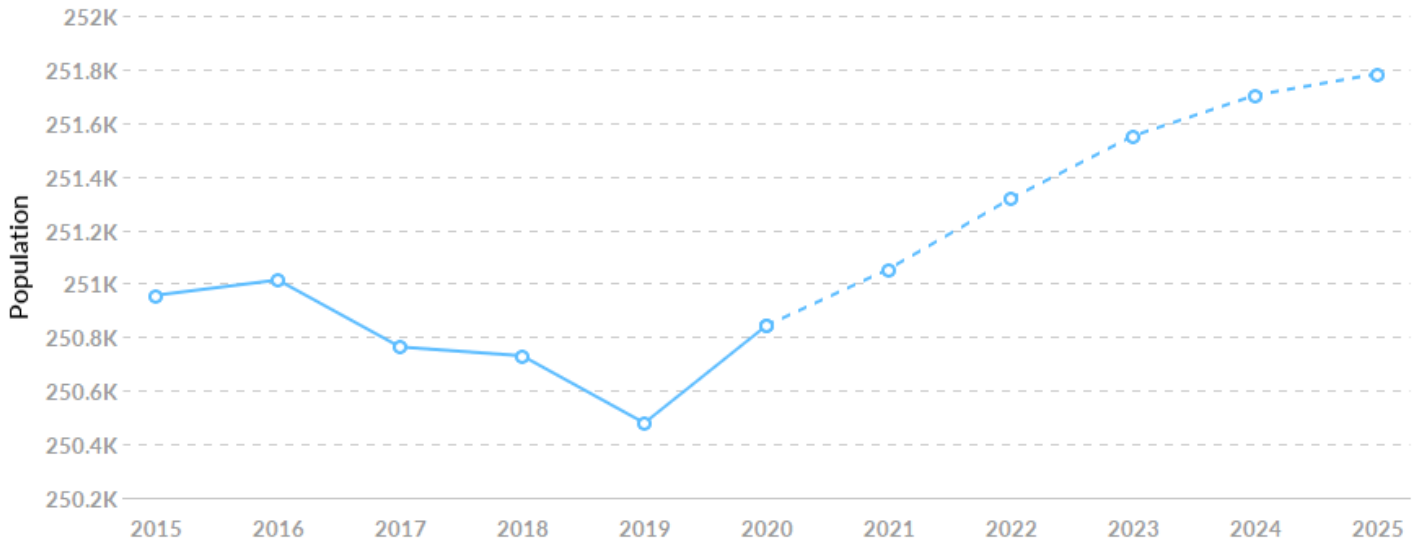


Ethnicity	Unemployment (May 2021)	% of Age Cohort
Hispanic or Latino	247	3.79%
Not Hispanic or Latino	6,276	96.21%
Total	6,523	100.00%

Historic & Projected Trends

Population Trends

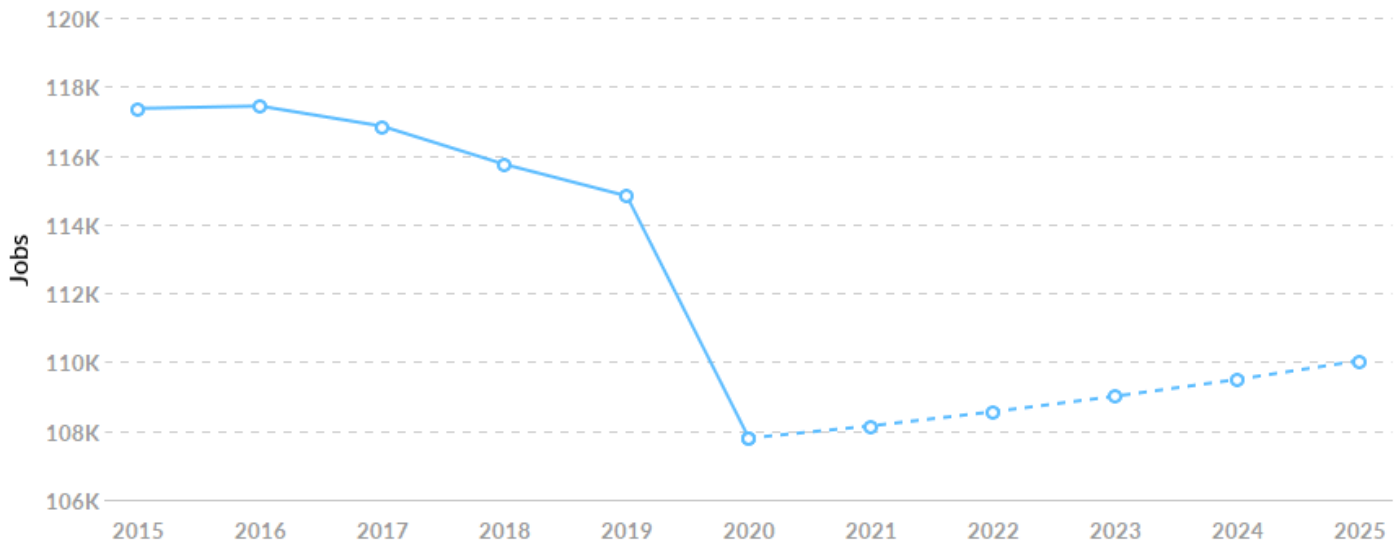
As of 2020 the region's population **declined by 0.0%** since 2015, falling by 113. Population is expected to **increase by 0.4%** between 2020 and 2025, adding 940.



Timeframe	Population
2015	250,956
2016	251,013
2017	250,763
2018	250,730
2019	250,479
2020	250,843
2021	251,054
2022	251,317
2023	251,551
2024	251,703
2025	251,783

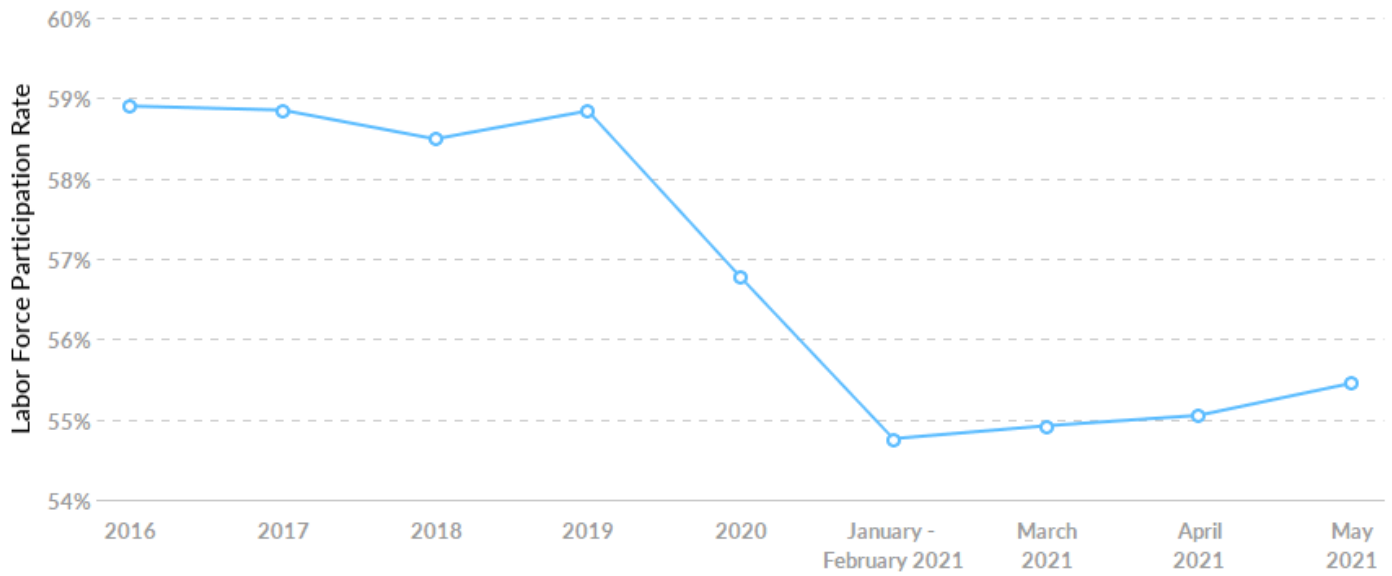
Job Trends

From 2015 to 2020, jobs declined by 8.2% in 3 Maryland Counties from 117,363 to **107,789**. This change fell short of the national growth rate of 1.3% by 9.5%.



Timeframe	Jobs
2015	117,363
2016	117,434
2017	116,850
2018	115,743
2019	114,825
2020	107,789
2021	108,144
2022	108,555
2023	109,005
2024	109,493
2025	110,038

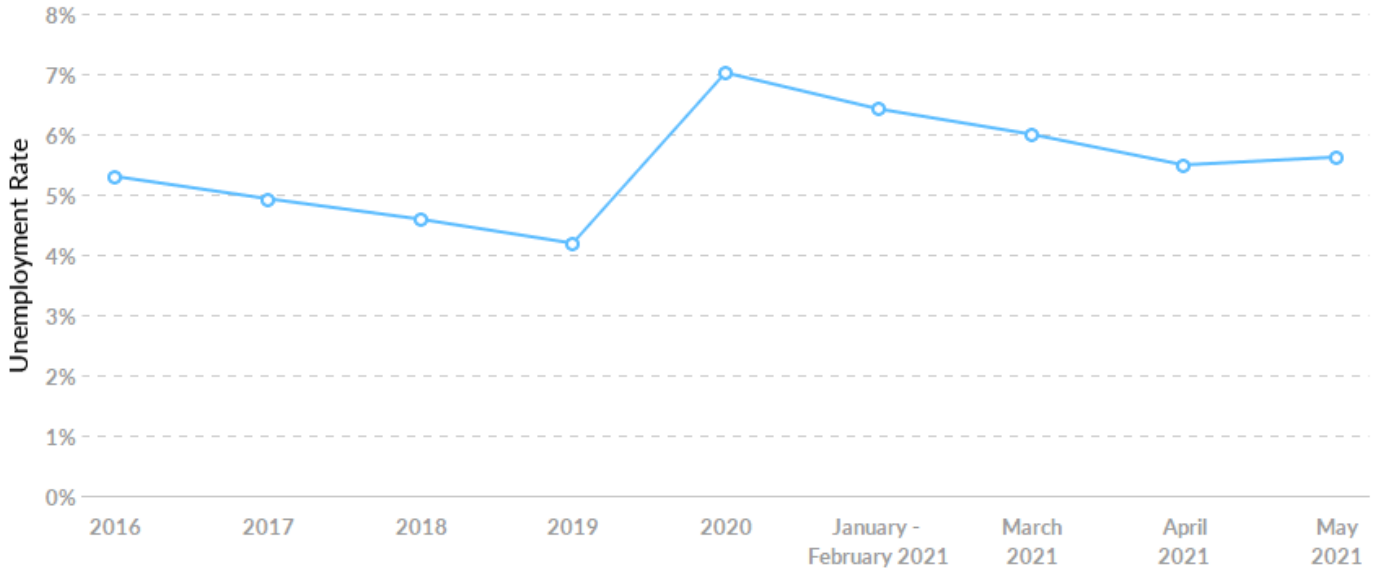
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2016	58.90%
2017	58.85%
2018	58.49%
2019	58.84%
2020	56.77%
January - February 2021	54.76%
March 2021	54.92%
April 2021	55.05%
May 2021	55.45%

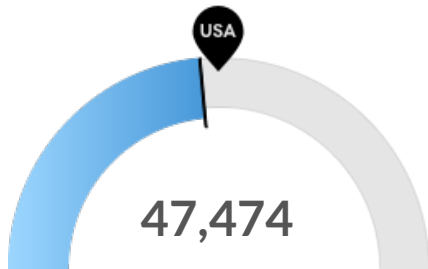
Unemployment Rate Trends

Your areas had a May 2021 unemployment rate of 5.62%, **increasing from 5.30%** 5 years before.



Timeframe	Unemployment Rate
2016	5.30%
2017	4.93%
2018	4.59%
2019	4.19%
2020	7.02%
January - February 2021	6.42%
March 2021	6.00%
April 2021	5.49%
May 2021	5.62%

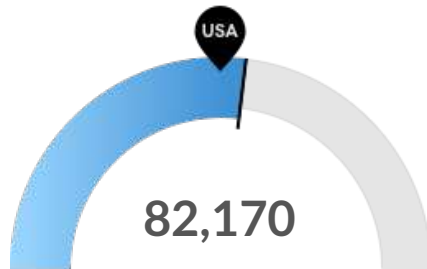
Population Characteristics



47,474

Millennials

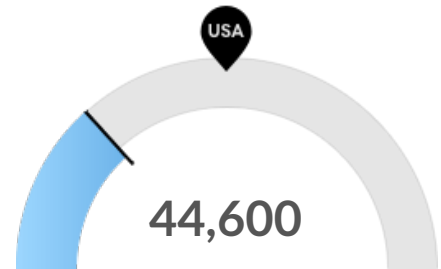
Your area has 47,474 millennials (ages 25-39). The national average for an area this size is 51,645.



82,170

Retiring Soon

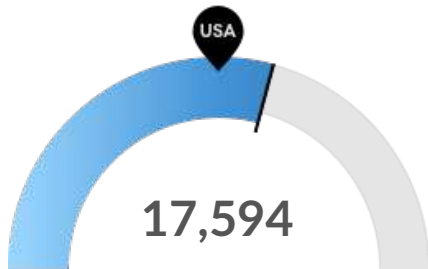
Retirement risk is high in your area. The national average for an area this size is 73,644 people 55 or older, while there are 82,170 here.



44,600

Racial Diversity

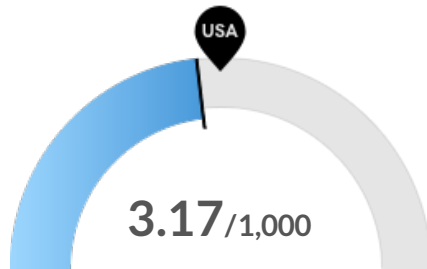
Racial diversity is low in your area. The national average for an area this size is 99,912 racially diverse people, while there are 44,600 here.



17,594

Veterans

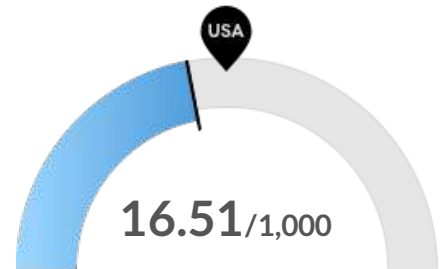
Your area has 17,594 veterans. The national average for an area this size is 13,912.



3.17/1,000

Violent Crime

Your area has 3.17 violent crimes per 1,000 people. The national rate is 3.53 per 1,000 people.



16.51/1,000

Property Crime

Your area has 16.51 property crimes per 1,000 people. The national rate is 19.79 per 1,000 people.

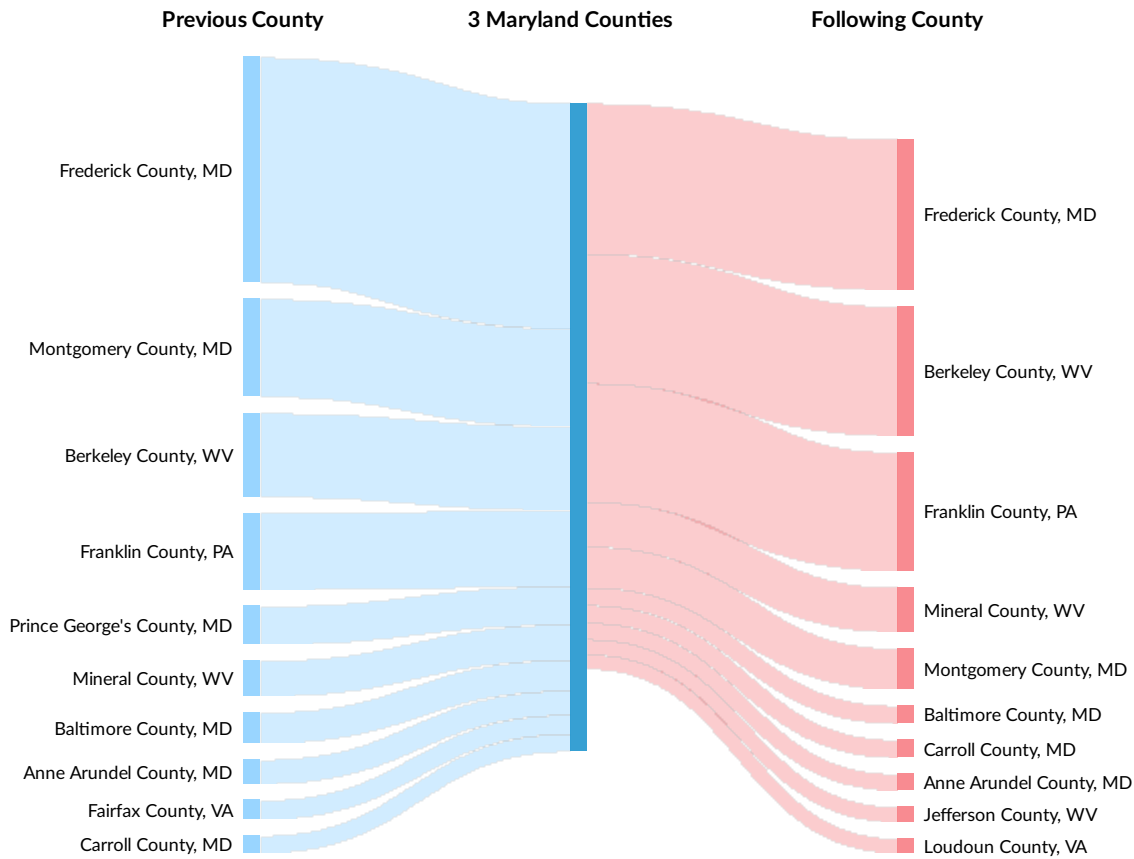
Reliable Commuting Information Is Not Available

Reliable commuting information is not available in your area because there are too few jobs.

Inbound and Outbound Migration

The table below analyzes past and current residents of 3 Maryland Counties. The left column shows residents of other counties migrating to 3 Maryland Counties. The right column shows residents migrating from 3 Maryland Counties to other counties.

As of 2019, 1,448 people have migrated from Frederick County, MD to 3 Maryland Counties. In the same year, 968 people left 3 Maryland Counties migrating to Frederick County, MD. The total Net Migration for 3 Maryland Counties in 2018 was 39.

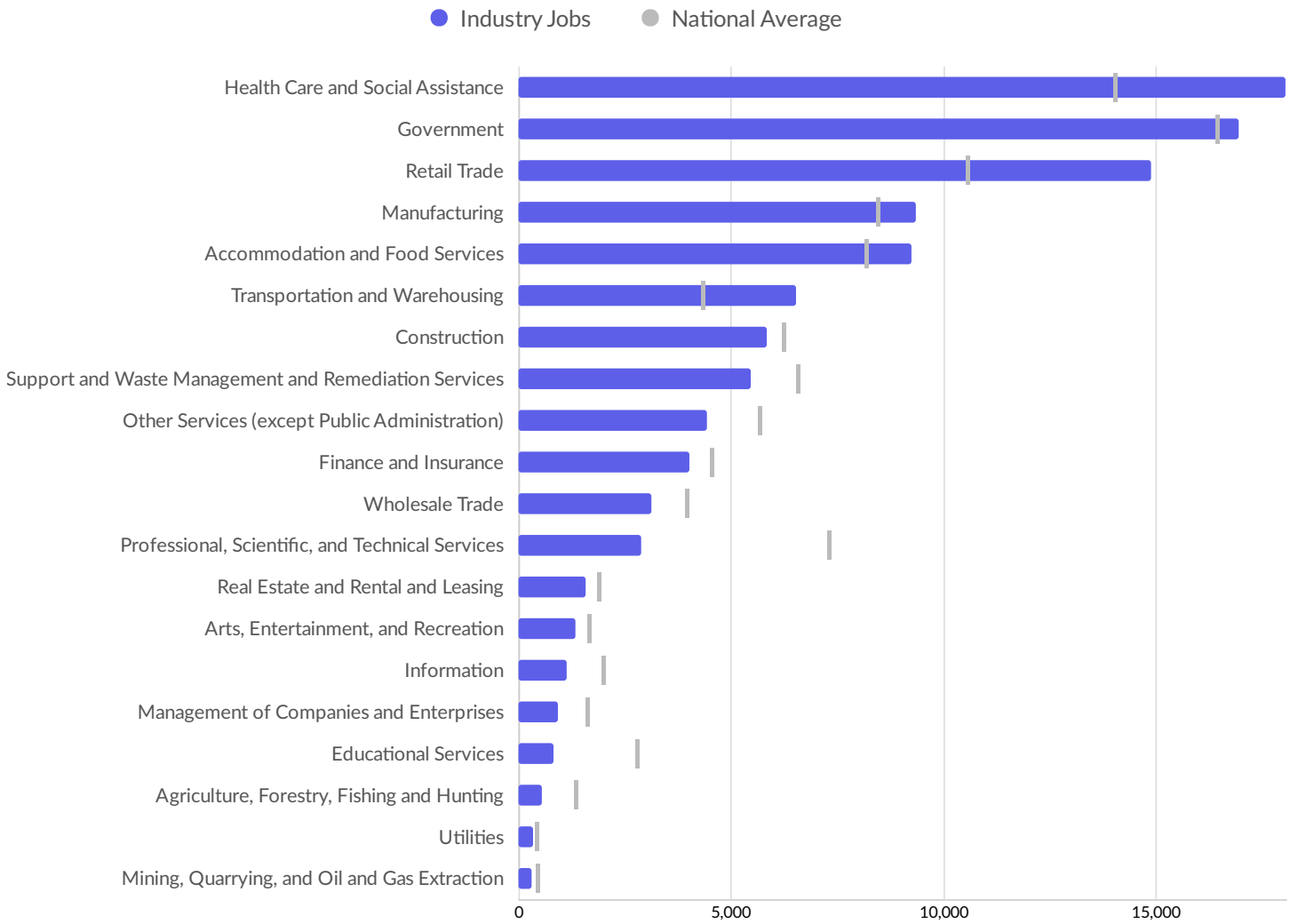


Top Previous Counties	Migrations
Frederick County, MD	1,448
Montgomery County, MD	627
Berkeley County, WV	538
Franklin County, PA	491
Prince George's County, MD	245
Mineral County, WV	227

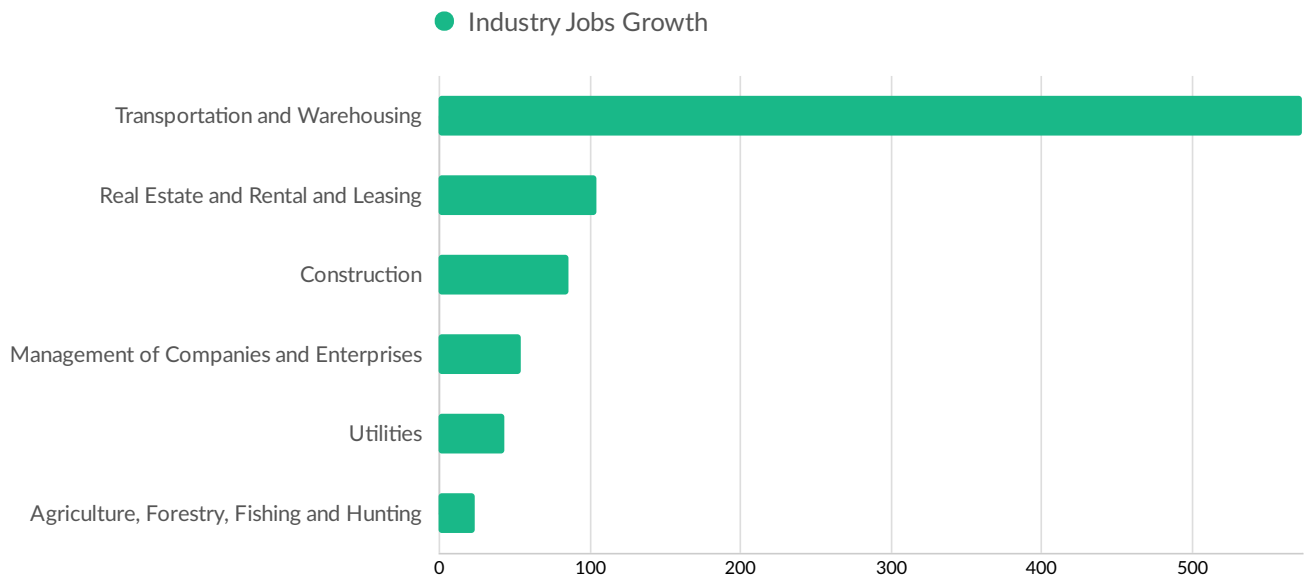
Top Previous Counties	Migrations
Baltimore County, MD	197
Anne Arundel County, MD	155
Fairfax County, VA	122
Carroll County, MD	111
Howard County, MD	110
Baltimore City County, MD	96
Morgan County, WV	83
Jefferson County, WV	81
Bedford County, PA	65
Top Following Counties	Migrations
Frederick County, MD	968
Berkeley County, WV	831
Franklin County, PA	762
Mineral County, WV	287
Montgomery County, MD	262
Baltimore County, MD	114
Carroll County, MD	114
Anne Arundel County, MD	105
Jefferson County, WV	98
Loudoun County, VA	93
Prince George's County, MD	85
Fairfax County, VA	83
Somerset County, PA	82
Baltimore City County, MD	79
Arlington County, VA	78

Industry Characteristics

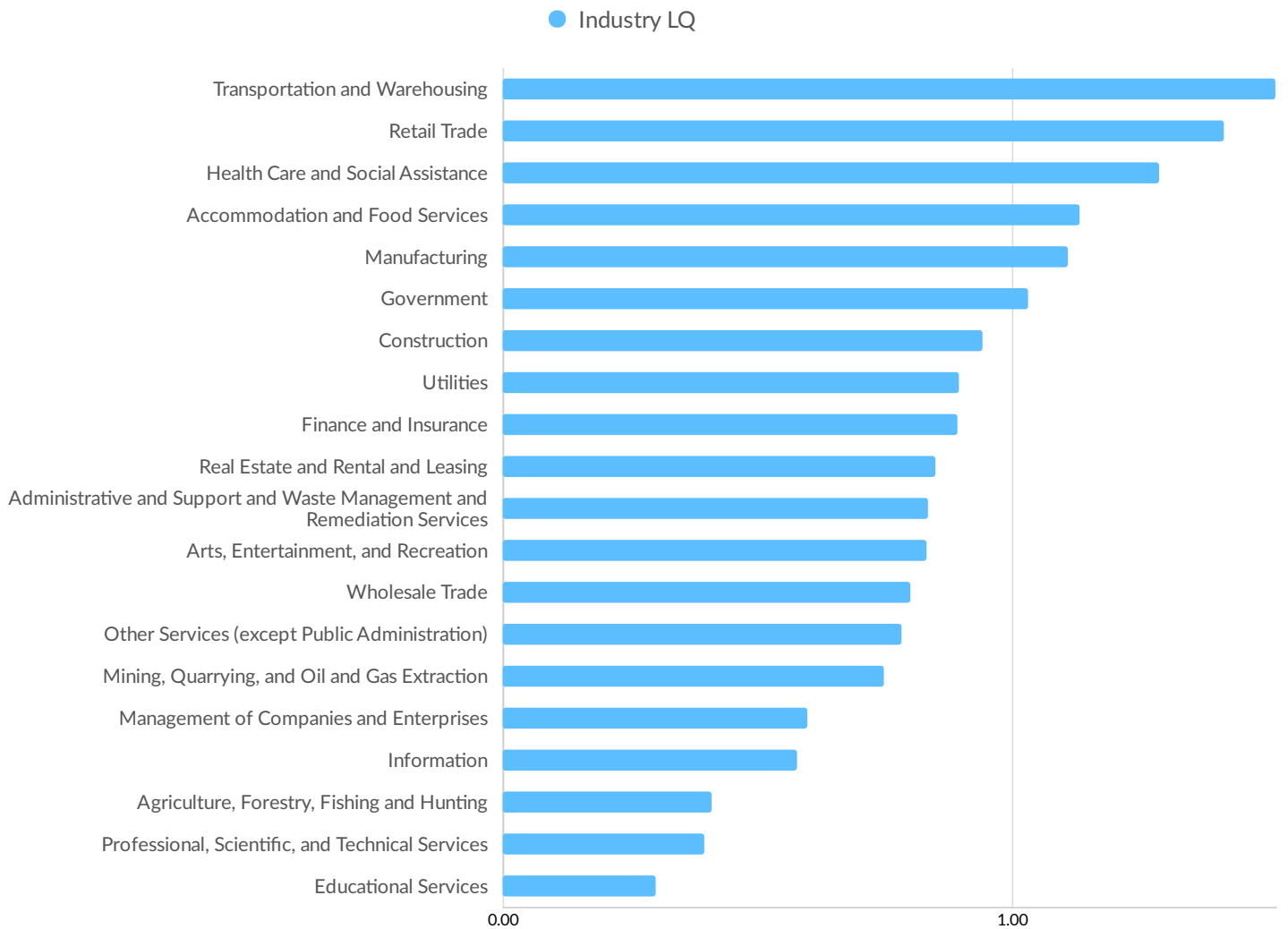
Largest Industries



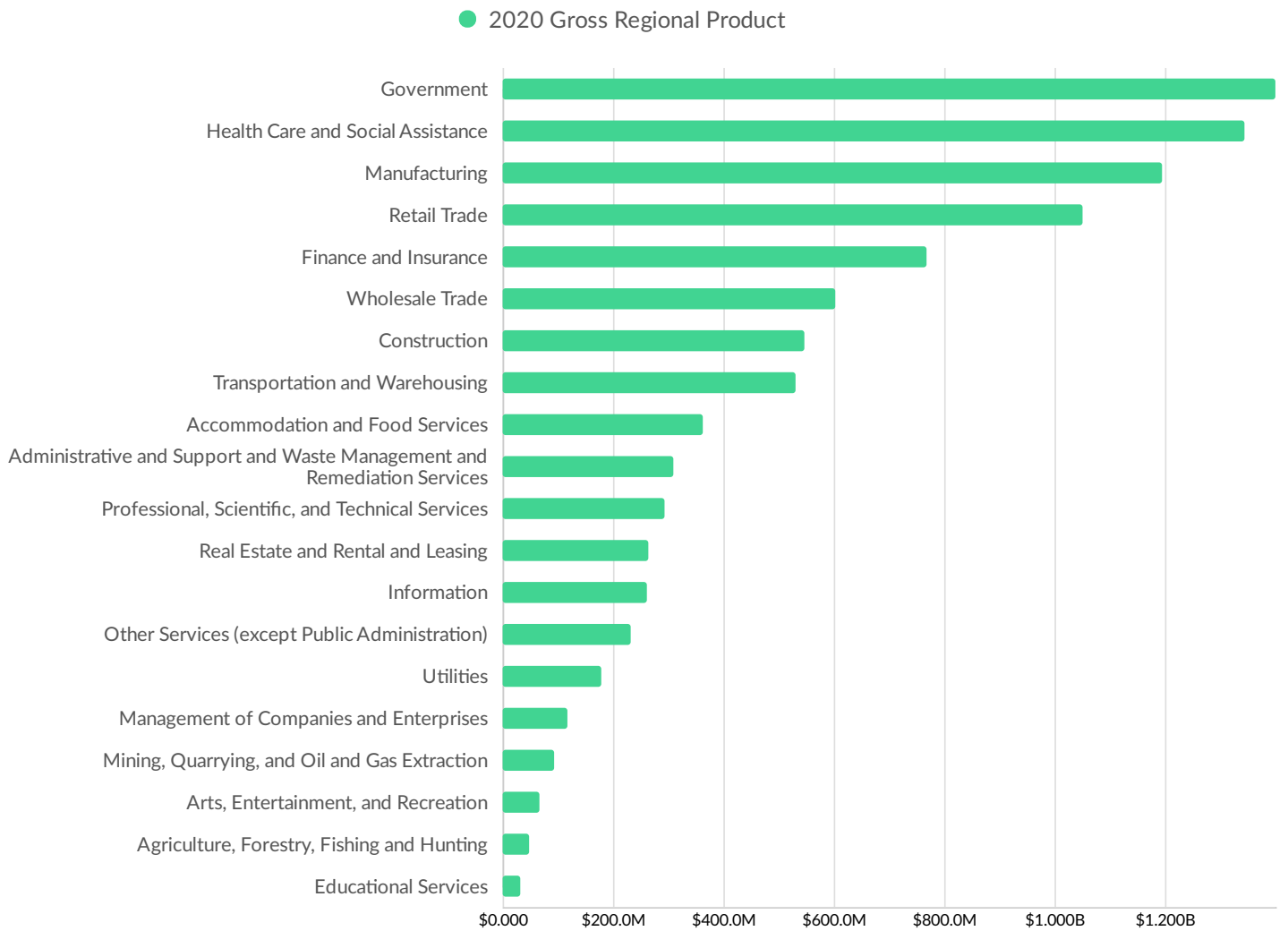
Top Growing Industries



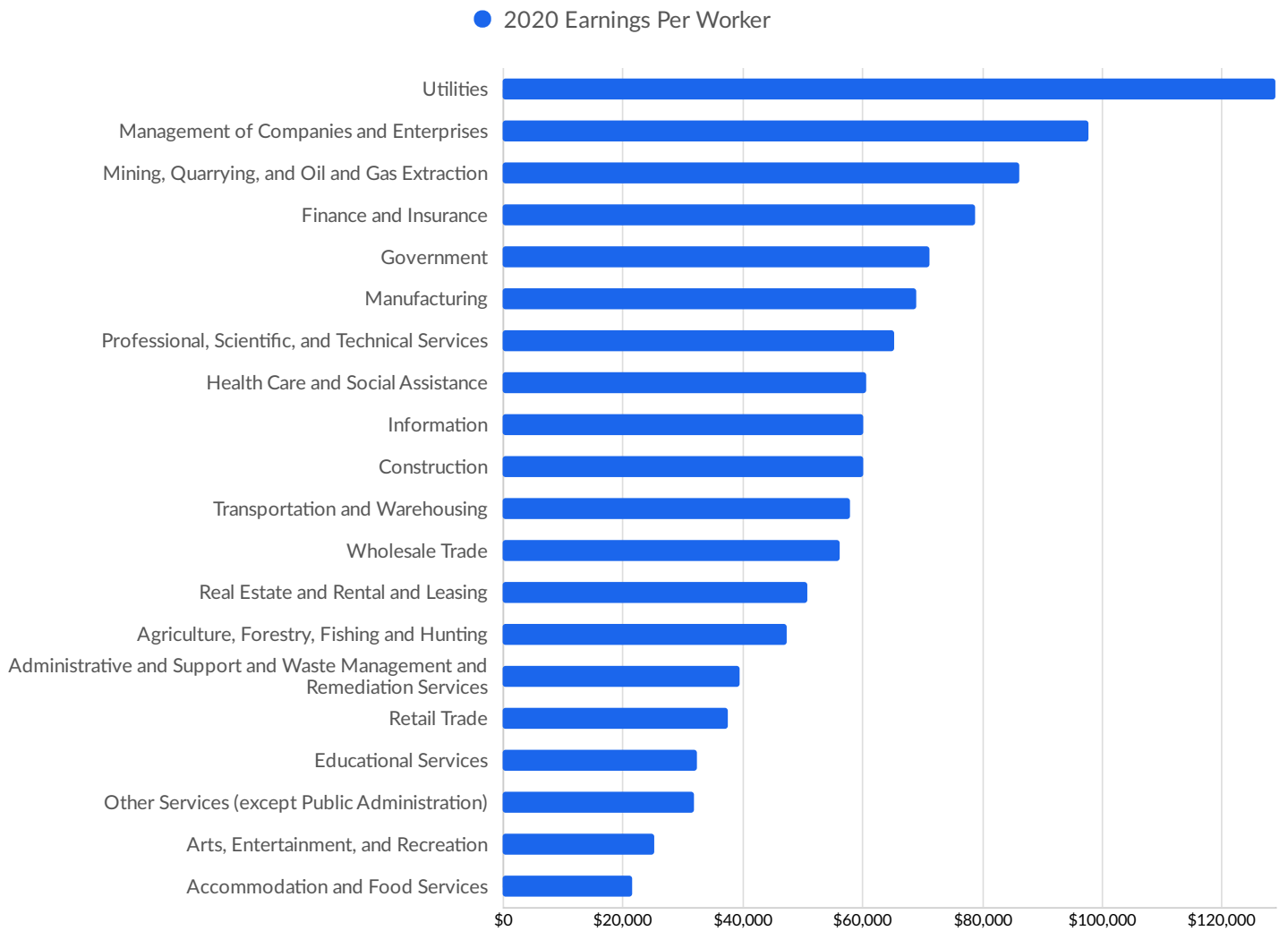
Top Industry LQ



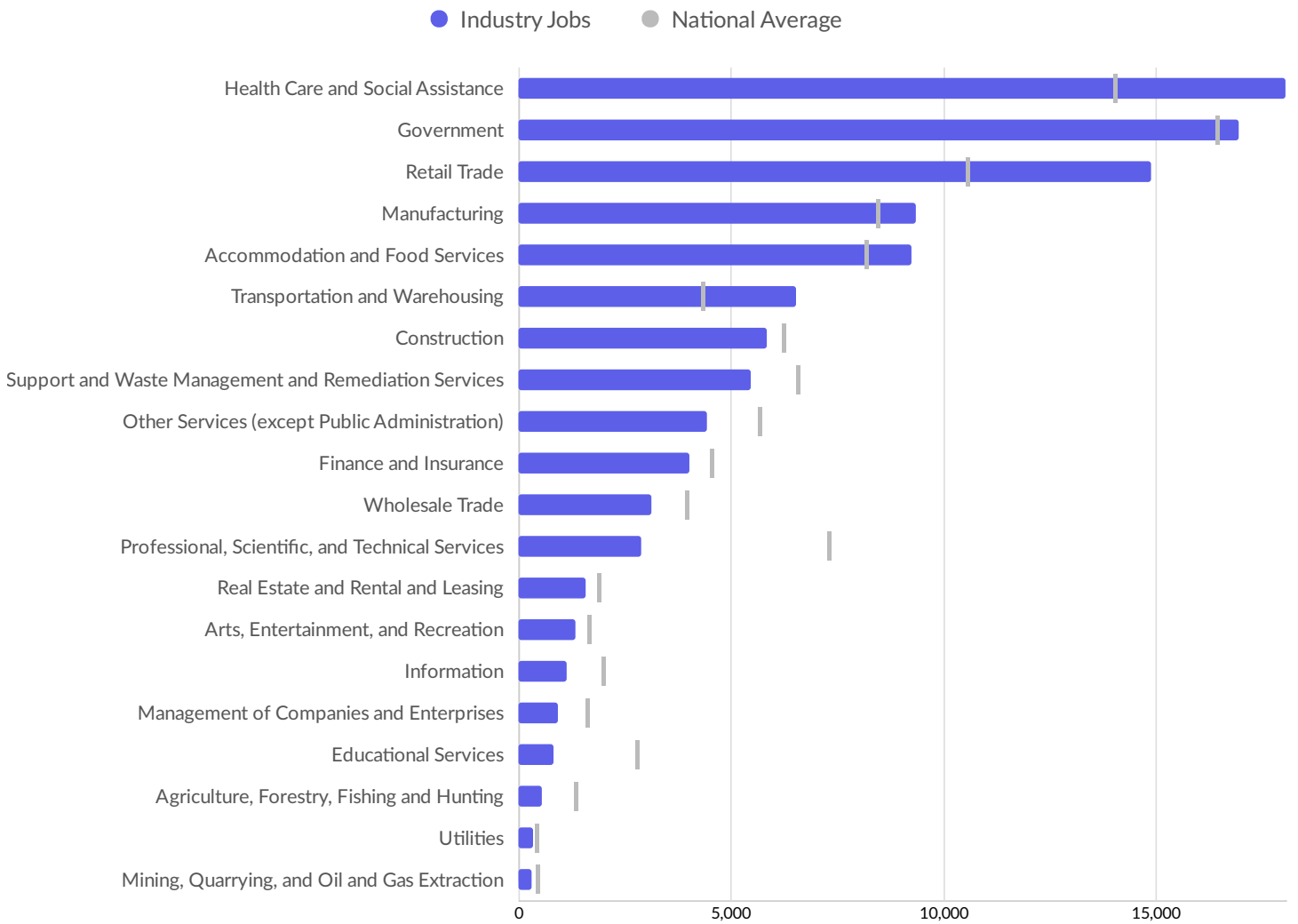
Top Industry GRP



Top Industry Earnings














Largest Industries



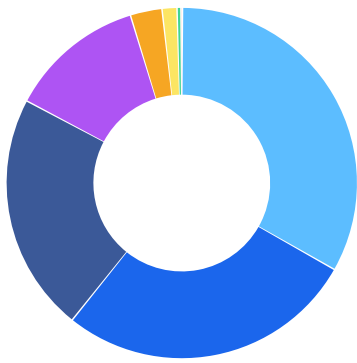
Business Characteristics

11,838 Companies Employ Your Workers

Online profiles for your workers mention 11,838 companies as employers, with the top 10 appearing below. In the last 12 months, 4,019 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Frostburg State University	533 	Amazon.com, Inc.	833 
State of Maryland	506 	CVS Health Corporation	691 
Meritus Health, Inc.	499 	Soliant Health, Inc	624 
Washington County Public Scho...	498 	C.R. England, Inc.	623 
First Data Corporation	456 	U.S. Xpress, Inc.	493 
Western Maryland Health System	371 	Wal-Mart, Inc.	493 
Citigroup Inc.	308 	CRST International, Inc.	439 
Hagerstown Community College	304 	FedEx Corporation	432 
Antietam Cable	229 	Uber Eats	410 
Allegany College of Maryland	202 	Uber Technologies, Inc.	401 

Business Size

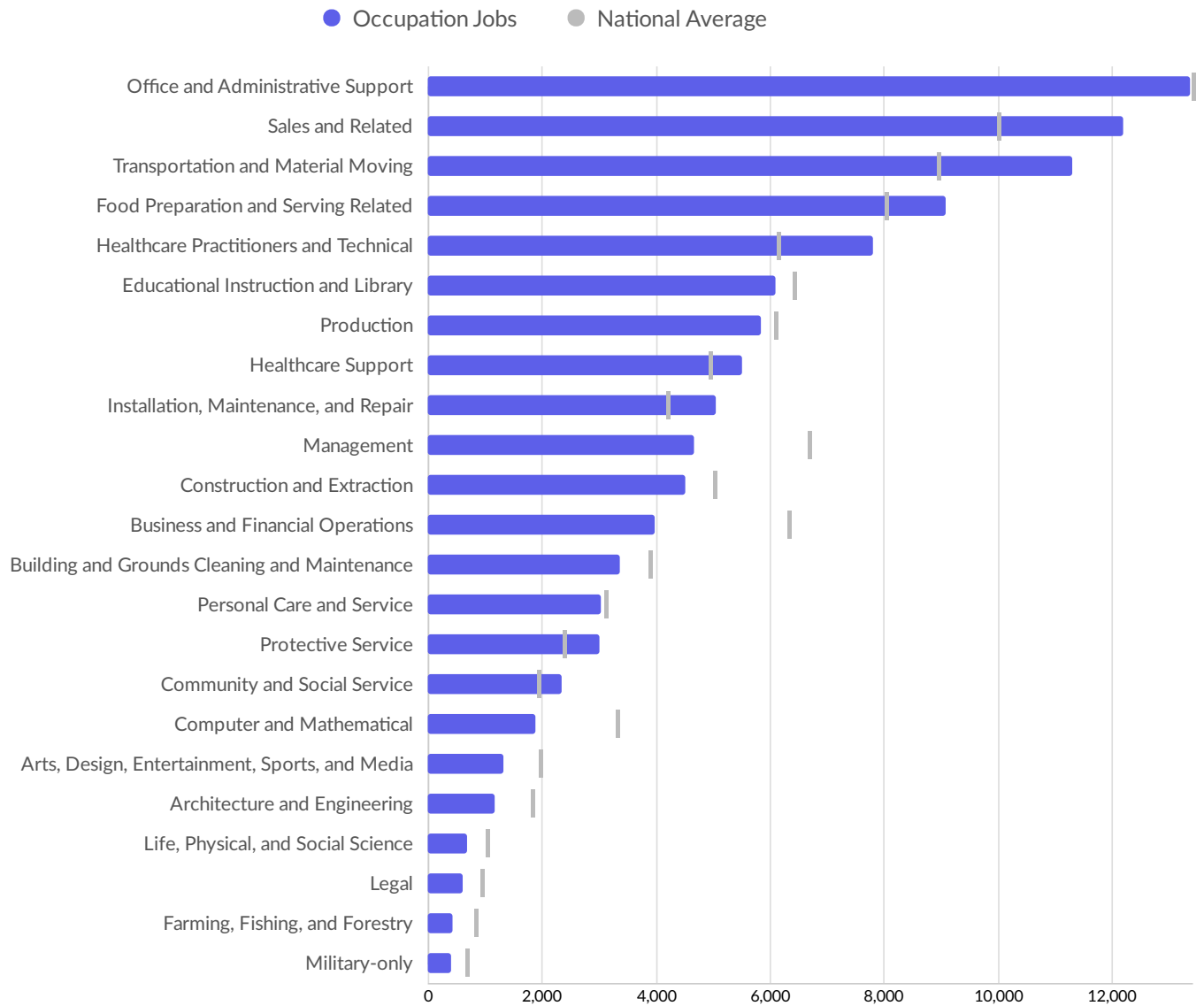


	Percentage	Business Count
1 to 4 employees	33.1%	3,161
5 to 9 employees	27.5%	2,627
10 to 19 employees	22.0%	2,100
20 to 49 employees	12.5%	1,194
50 to 99 employees	2.9%	279
100 to 249 employees	1.4%	131
250 to 499 employees	0.4%	34
500+ employees	0.1%	14

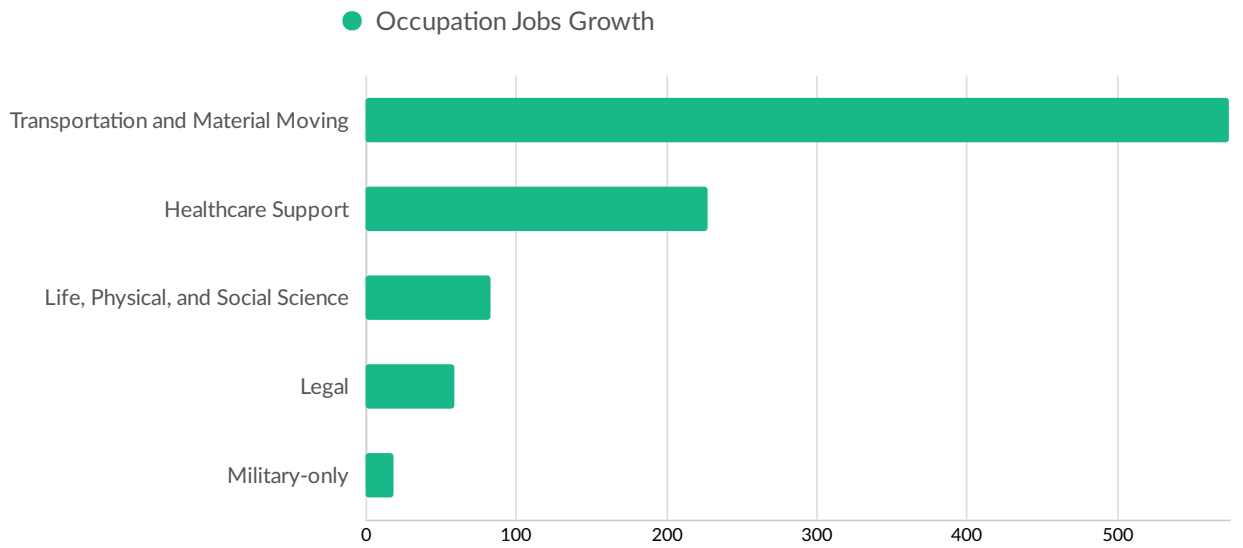
*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

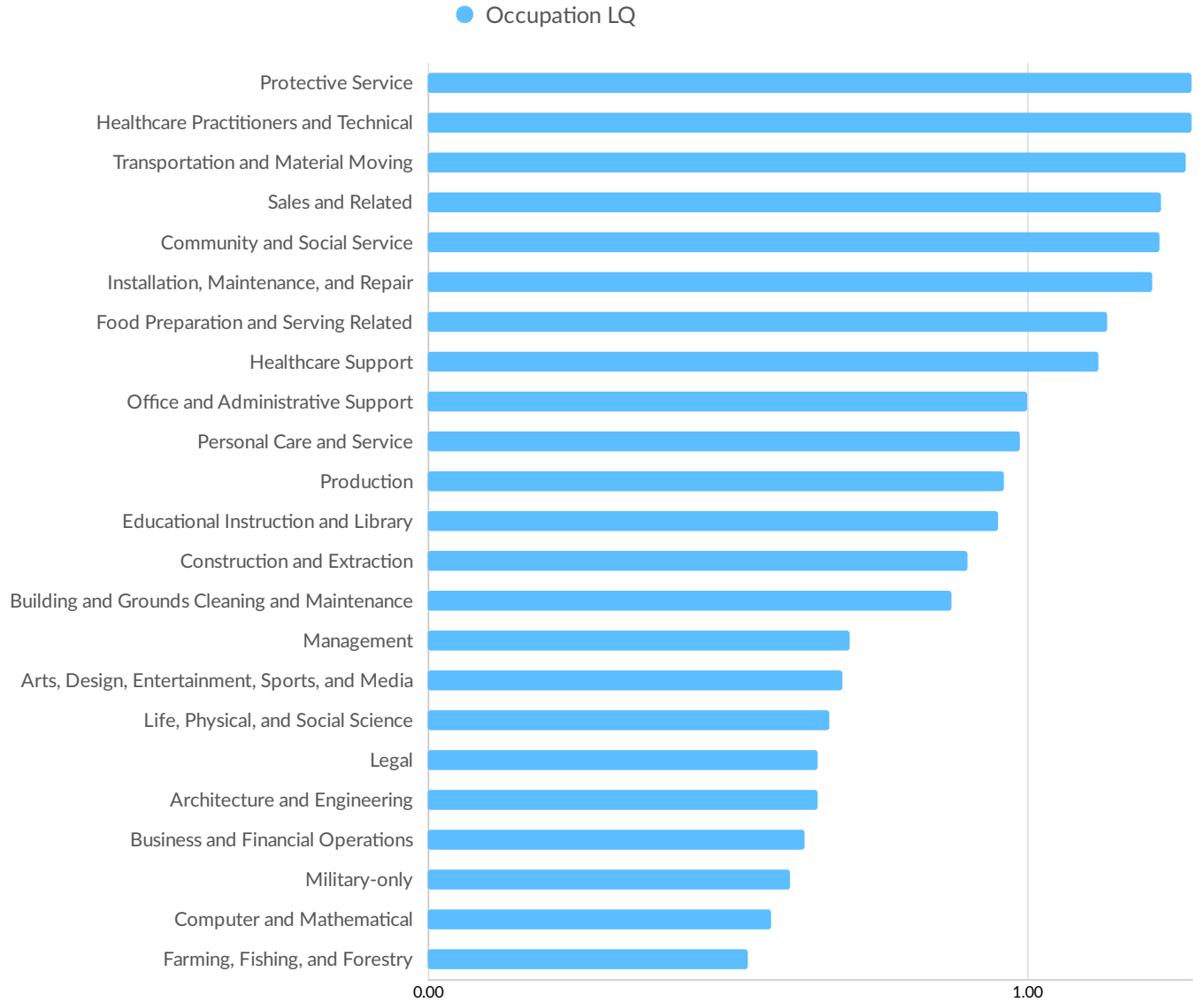
Largest Occupations



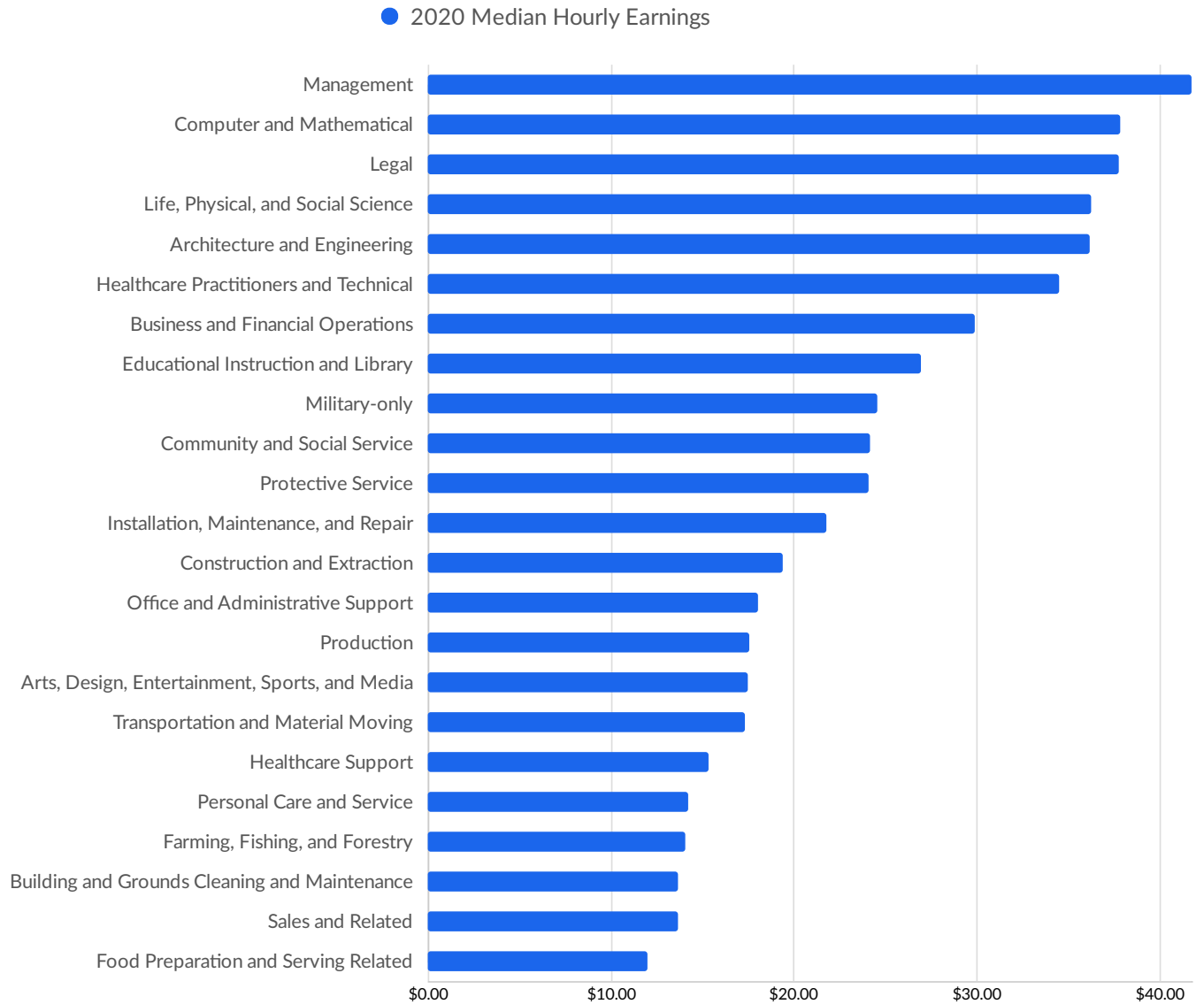
Top Growing Occupations



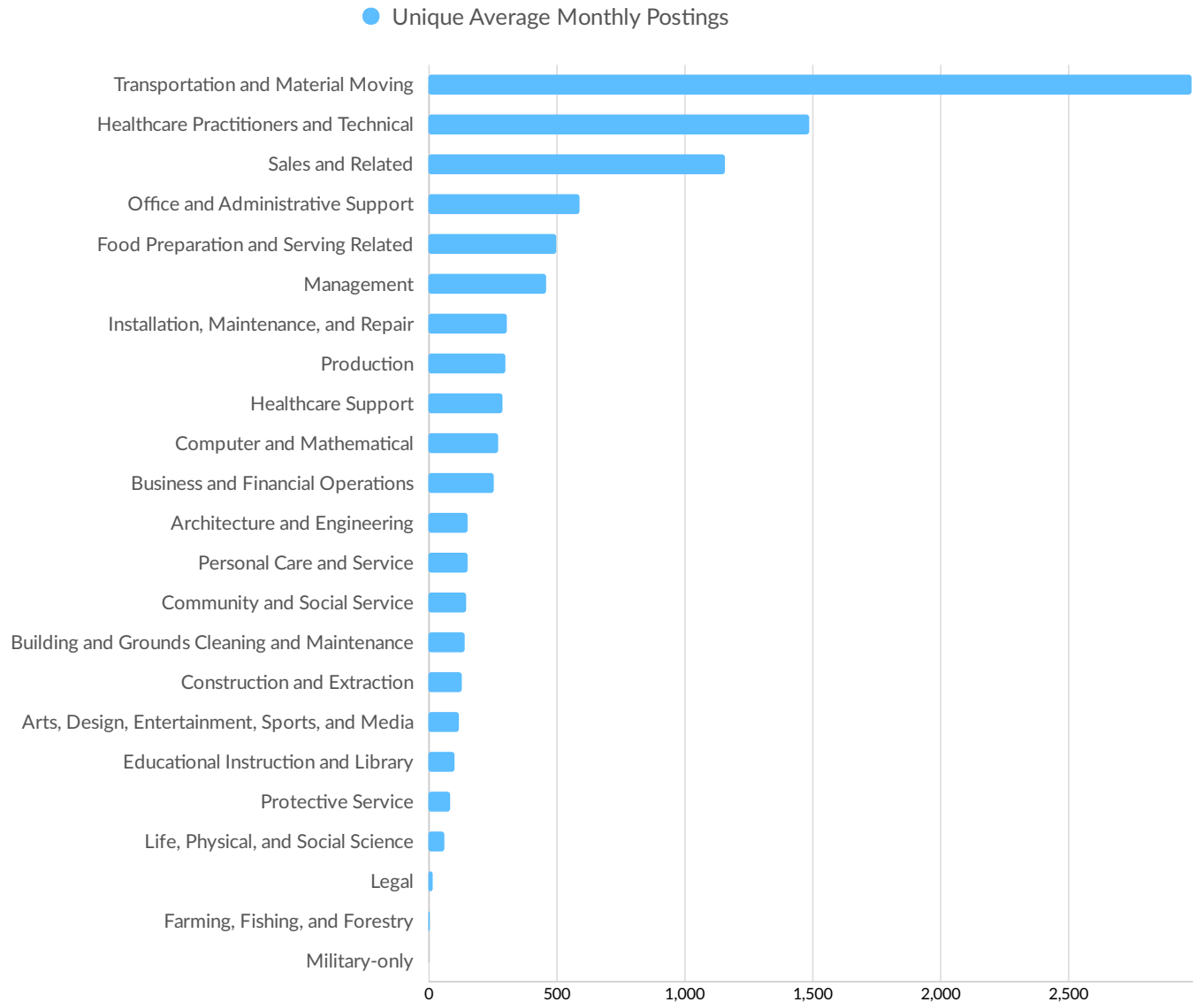
Top Occupation LQ



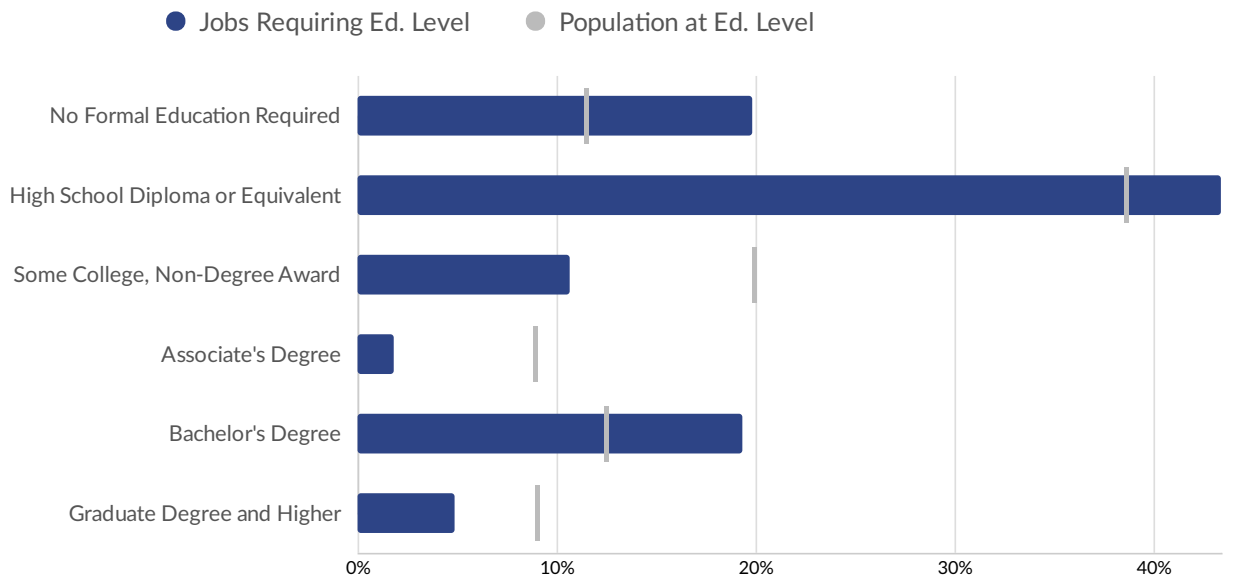
Top Occupation Earnings



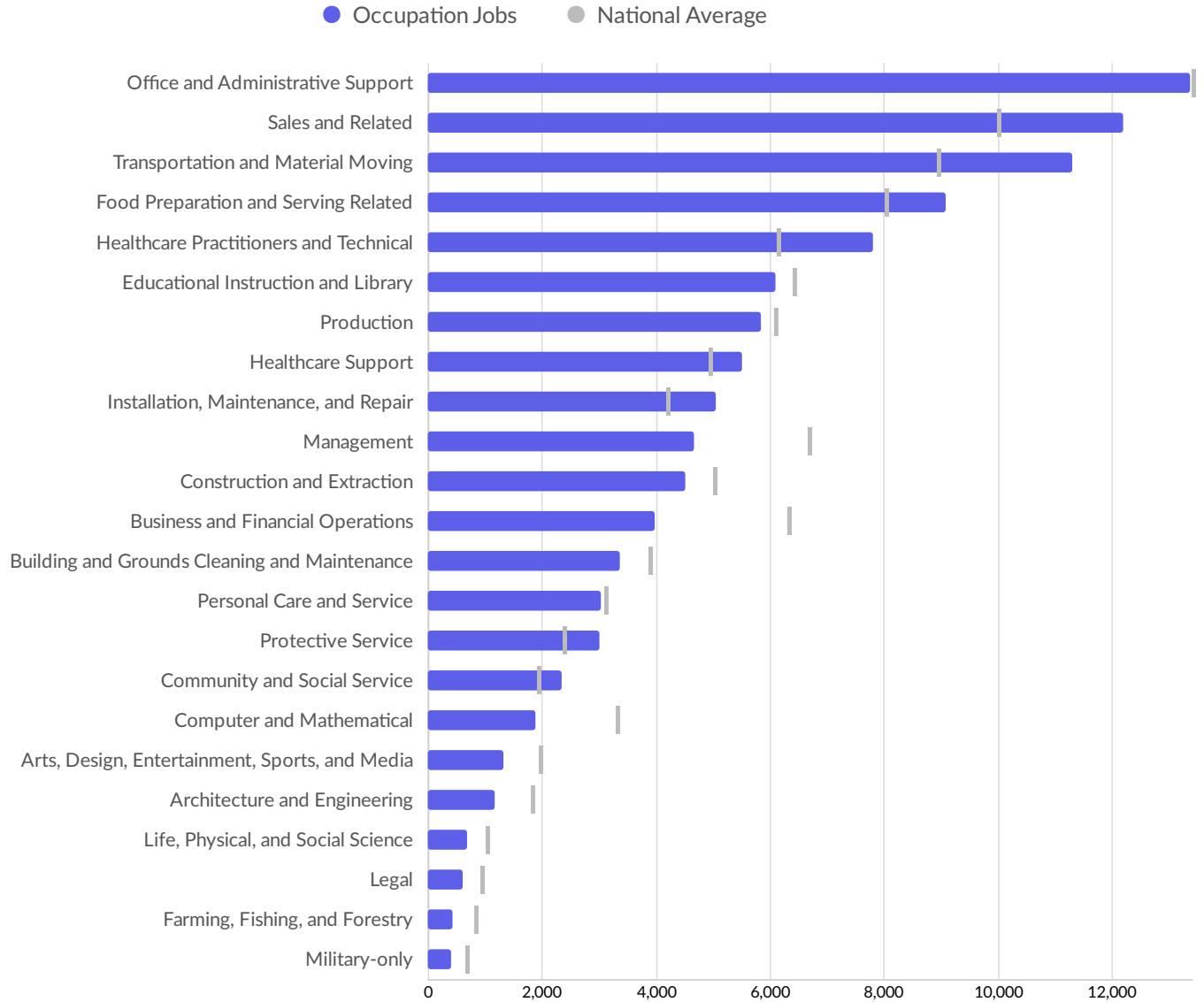
Top Posted Occupations



Underemployment

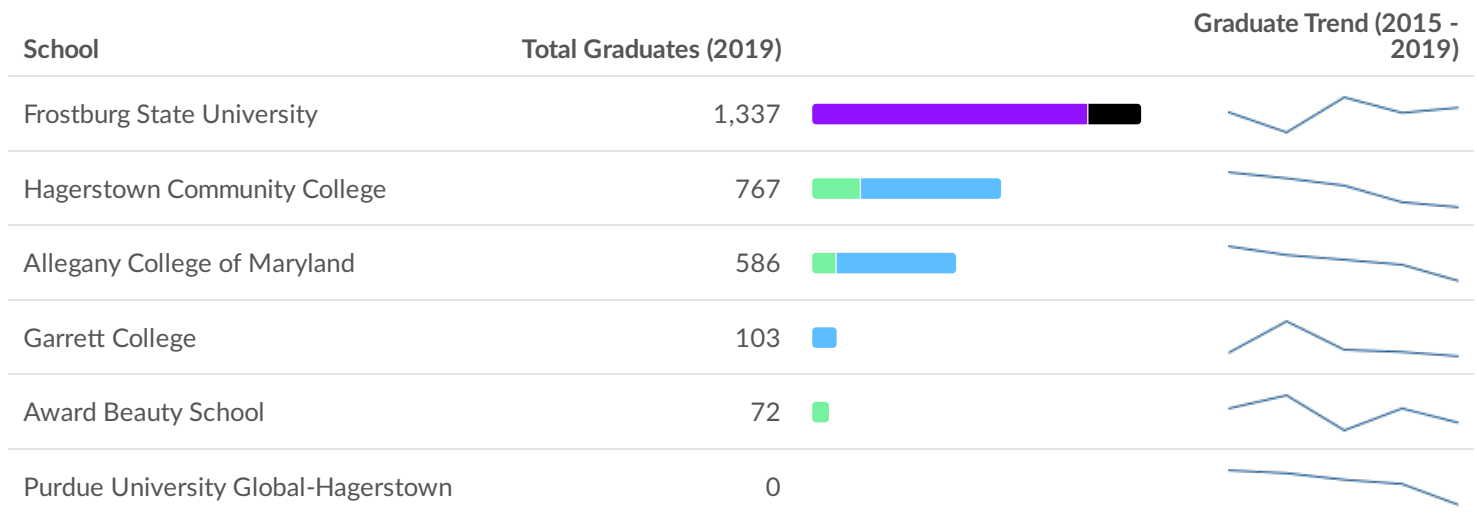


Largest Occupations



Educational Pipeline

In 2019, there were 2,865 graduates in 3 Maryland Counties. This pipeline has shrunk by 17% over the last 5 years. The highest share of these graduates come from Liberal Arts and Sciences/Liberal Studies, Registered Nursing/Registered Nurse, and "Liberal Arts and Sciences, General Studies and Humanities, Other".



● Certificate
 ● Associate's
 ● Bachelor's
 ● Master's or Higher

In-Demand Skills

